



Oxford Prospects Programmes

Prevent and Preventing Radicalisation Policy

Background

Prevent is about stopping people from being radicalised and becoming terrorists supporting terrorism.

At the heart of Prevent is safeguarding children and adults and providing early intervention to protect and divert people away from being drawn into terrorist activity.

Safeguarding vulnerable people from radicalisation is no different from safeguarding from other forms of harm.

In March 2015, new statutory duties were placed on organisations by the Counter-Terrorism and Security Act 2015 which means they must work to prevent children from being drawn into extremism.

Definitions

Extremism is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

Radicalisation refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

British Values are democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

Roles

Role of Designated Safeguarding Lead

It is the role of the designated safeguarding lead to:

- ensure that staff understand the issues of radicalisation, that they are able to recognise the signs of vulnerability or radicalisation, and know how to refer their concerns
- receive safeguarding concerns about students who may be vulnerable to the risk of radicalisation or are showing signs of radicalisation
- make referrals to appropriate agencies with regard to concerns about radicalisation
- liaise with partners, including the local authority and the police
- Report to the Senior Management

Role of Staff

It is the role of staff to :

- Understand the issues of radicalisation,
- To recognise the signs of vulnerability or radicalisation
- Know how to report and refer any potential concerns or issues to the safeguarding leads.
- To understand and follow the British values and to help the students understand that

Role of Students

The students will need to do the following:

- To understand and follow the British Values and help each other understand
- Know how to report and refer any potential concerns or issues to the safeguarding leads.

Please note that of our staff and students will be suitably trained in Prevent.

Our staff will be undertaking the following training:

<https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html>

Our Students will have an induction which includes information on the British values and reporting.

Safer Recruitment

Please note that:

- All members of our team involved in recruitment, have completed safer recruitment training.
- All members of our team involved in recruitment, have completed prevent training
- All members of our team involved in recruitment, can refer or speak to the Safeguarding Lead at any point
- All interviewees will be asked to explain any gaps in employment or educational history

Academic Programmes

- We are committed to ensuring that our students are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain.
- We encourage our pupils to be inquisitive learners who are open to new experiences and are tolerant of others.
- Our values support the development of the whole person as a reflective learner within a safe respectful learning environment.
- We teach our core values alongside the fundamental British values which support quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society.

- We will aim to explain and understand any cultural differences between any parties involved in our programmes.

Signs of Vulnerability

There are no known definitive indicators that a young person is vulnerable to radicalisation, but there are a number of signs that together increase the risk.

Signs of vulnerability include:

- Underachievement
- being in possession of extremist literature
- Poverty
- Social exclusion
- Traumatic events
- Global or national events
- Religious conversion
- Change in Behaviour
- Extremist influences
- Conflict with family over lifestyle
- Confused identify
- Victim or witness to race or hate crimes
- Rejection by peers, family, social groups or faith

Recognising Extremism

Early indicators of radicalisation or extremism may include:

- showing sympathy for extremist causes
- glorifying violence, especially to other faiths or cultures
- making remarks or comments about being at extremist events or rallies outside of the course
- Evidence of possessing illegal or extremist literature
- advocating messages similar to illegal organisations or other extremist groups
- Out of character changes in dress, behaviour and peer relationships
- Secretive behaviour
- Online searches or sharing extremist messages or social profiles
- Intolerance of difference, including faith, culture, gender, race or sexuality
- Graffiti, artwork or writing that displays extremist themes
- Attempts to impose extremist views or practices on others
- verbalising anti-Western or anti-British views
- advocating violence towards others

Please note that our courses may be conducted online, and they are normally short courses.

It may be difficult to see or identify some of the signs of vulnerability. However, all of our staff will look out for them.

Referral Process

- Staff and External providers must refer all concerns about pupils who show signs of vulnerability or radicalisation to the Designated Safeguarding Lead using the usual methods for reporting other safeguarding concerns.
- When there are significant concerns about a student, the Designated Safeguarding Lead in liaison with the Senior Management will make a referral to the appropriate body, taking into consideration the CHANNEL protocols with the Local Authority.

Please see the details of how to refer and key information regarding the referrals at

<https://www.oxfordshire.gov.uk/residents/fire-and-public-safety/safeguarding-extremism>

Monitoring and Review

This policy will be monitored and reviewed by Safeguard Leads Annually.